

DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES

JOB OPPORTUNITY  
HEAD NURSE

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** State Employees

**Location:** Connecticut Valley Hospital - Addiction Services Division – Merritt 2 D/E – Male Rehabilitation Unit - Middletown, CT

**Job Posting No:** CV- 25591

**Hours:** 3<sup>rd</sup> Shift ~ 11:15 p.m. to 7:15 a.m. ~ 80-80-80 ~ Every Other Weekend ~ 40 hours weekly

**Salary:** \$63,653 Annually

**Closing Date:** September 20, 2012

**Duties may include but not limited to:** Coordinates delivery of care of professional and paraprofessional and provides and implements direct nursing care services to patients on the Unit; makes sound decisions after obtaining and analyzing pertinent information based on objective data; participates in continuous quality improvement; provides orientation to new employees; uses therapeutic skills to effectively implement client care according to the Nursing Care Plan; completes all assignments on schedule; works collaboratively with co-workers in order to maximize the effectiveness of work performed on the unit; applies new knowledge from in-service training or other learning sources; initiates effective problem solving related to the delivery of client care on the unit; provides clients and co-workers with rational explanation for decisions and actions; recognizes and responds to priorities in client care responsibilities of assigned unit; leads groups of clients in rehabilitative, educational and recreational activities; utilizes effective therapeutic interventions to facilitate achievement of the highest level of functioning in clients; activities of daily living; consistently provides concise, accurate reports; demonstrates understanding of new technologies, such as computers and Unit Dose Medication System, etc.; demonstrates collaboration with nursing and interdisciplinary staff.

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**General Experience:** Two (2) years of experience as a Registered Professional Nurse.

**Special Experience:** One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

**Substitution Allowed:** A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

**Special Requirement:** Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbents in this class maybe required to travel.

**Working Conditions:** Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**To be considered for this position:**

1. **DMHAS employees who are lateral transfer candidates** (example: Mental Health Assistant 1 applying to a Mental Health Assistant 1 posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**Doreen Clemson, Human Resource Associate**  
**Connecticut Valley Hospital – Human Resources Division**  
**PO BOX 351 – Silver Street – Page Hall - Middletown, CT 06457**  
**Fax: (860) 262-5055 - E-Mail: [Doreen.Clemson@po.state.ct.us](mailto:Doreen.Clemson@po.state.ct.us)**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1